



**FISCAL YEAR 2019
ADOPTED SCHEDULE OF SALARY RANGES
POLICE DEPARTMENT**

Gaithersburg FY 19 Step	220 PO I	221 PO II	222 PO III	223 CORPORAL	224 SERGEANT
0	\$57,260	\$60,123	\$63,130	\$66,286	\$72,914
1	\$58,839	\$61,779	\$64,868	\$68,112	\$74,922
2	\$60,603	\$63,633	\$66,814	\$70,156	\$77,171
3	\$62,421	\$65,542	\$68,819	\$72,259	\$79,486
4	\$64,292	\$67,508	\$70,883	\$74,428	\$81,870
5	\$66,222	\$69,534	\$73,009	\$76,660	\$84,326
6	\$68,208	\$71,620	\$75,200	\$78,959	\$86,855
7	\$70,255	\$73,767	\$77,456	\$81,329	\$89,461
8	\$72,364	\$75,981	\$79,780	\$83,769	\$92,145
9	\$74,534	\$78,259	\$82,173	\$86,283	\$94,911
10	\$76,770	\$80,607	\$84,638	\$88,870	\$97,757
11	\$79,072	\$83,028	\$87,177	\$91,537	\$100,690
12	\$81,446	\$85,516	\$89,793	\$94,282	\$103,710
13	\$83,888	\$88,082	\$92,486	\$97,109	\$106,822
14	\$86,404	\$90,725	\$95,260	\$100,024	\$110,027
15	\$88,999	\$93,448	\$98,119	\$103,023	\$113,327

After one year in Step 15, employee receives COLA adjustment only based on budgetary guidelines.