



PERSONNEL SCHEDULE

FISCAL YEAR 2005

| Position Title | Grade | FY 05 Total |
|--|-------|-------------|
| City Manager | 33 | 1 |
| Assistant City Manager | 29 | 2 |
| Chief of Police | 28 | 1 |
| Director of Finance & Administration | 28 | 1 |
| Director of Information Technology | 28 | 1 |
| Director of Parks, Recreation & Culture | 28 | 1 |
| Director of Planning & Code Administration | 28 | 1 |
| Director of Public Works & Engineering | 28 | 1 |
| Human Resources Director | 26 | 1 |
| Comptroller | 24 | 1 |
| Public Services Director | 23 | 1 |
| Capital Projects Director | 21 | 1 |
| Community Planning Director | 21 | 1 |
| Engineering Services Director | 21 | 1 |
| Facilities Director | 21 | 1 |
| Human Services Director | 21 | 1 |
| Neighborhood Services Director | 21 | 1 |
| Permits and Inspections Director | 21 | 1 |
| Police Administrative Director | 21 | 1 |
| Police Lieutenant | 21 | 2 |
| Public Information Director | 21 | 1 |
| Arts/Special Events Director | 19 | 1 |
| Facilities Administration Director | 19 | 1 |
| Fire Marshal | 19 | 1 |
| Information Systems Manager | 19 | 2 |
| Recreation Program Director | 19 | 1 |
| Youth Services Director | 19 | 1 |
| Assistant to the Director of Public Works & Eng. | 18 | 0 |
| Information Systems Analyst | 18 | 0 |
| Long-Range Planning Director | 18 | 1 |
| Police Sergeant | 18 | 7 |
| Senior Plans Examiner | 18 | 2 |
| Cable Program Producer | 17 | 1 |
| Senior Accountant | 17 | 1 |
| Senior Electrical Reviewer | 17 | 1 |
| Aquatic Community Facility Director | 16 | 1 |
| Community Facility Director | 16 | 5 |



PERSONNEL SCHEDULE

FISCAL YEAR 2005

| | | |
|---|----|----|
| Cultural Arts Director | 16 | 1 |
| Environmental Specialist | 16 | 1 |
| Grants Administrator | 16 | 1 |
| Information Technology Specialist | 16 | 0 |
| Information Technology Programmer/Analyst | 16 | 1 |
| Master Police Officer | 16 | 22 |
| Planner | 16 | 3 |
| Quality Coordinator | 16 | 0 |
| Recreation Sports Specialist | 16 | 1 |
| Site Development Coordinator | 16 | 1 |
| Aquatic Manager | 15 | 1 |
| Cable Program Director (Webmaster) | 15 | 1 |
| General Supervisor | 15 | 4 |
| Project Manager | 15 | 1 |
| Recreation Program Supervisor | 15 | 10 |
| Senior Animal Control Officer | 15 | 1 |
| Senior Police Officer | 15 | 1 |
| Administrative Assistant | 14 | 1 |
| Associate Planner | 14 | 1 |
| Construction Codes Inspector | 14 | 3 |
| Engineering Technician | 14 | 1 |
| Graphics Manager | 14 | 1 |
| Homeless Advocate/Clinical Supervisor | 14 | 1 |
| Human Resources Associate | 14 | 2 |
| Human Services Program Manager | 14 | 1 |
| Information Technology Technician | 14 | 1 |
| Neighborhood Enhancement Coordinator | 14 | 0 |
| Police Officer | 14 | 9 |
| Public Information Specialist | 14 | 1 |
| Shop Supervisor | 14 | 1 |
| Fleet Coordinator | 13 | 1 |
| Television Production Specialist | 13 | 1 |
| Animal Control Officer | 12 | 2 |
| Equipment Mechanic | 12 | 2 |
| Office Manager | 12 | 5 |
| Primary Counselor | 12 | 1 |
| Recording Secretary | 12 | 1 |



PERSONNEL SCHEDULE FISCAL YEAR 2005

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|---|----|----|
| Senior Accounting Technician | 12 | 1 |
| Senior Rental Housing Inspector | 12 | 1 |
| Work Force Supervisor | 12 | 7 |
| Graphics Specialist | 11 | 1 |
| Heavy Equipment Operator | 11 | 2 |
| Accounting Technician | 10 | 2 |
| Building & Equipment Maintenance Specialist | 10 | 2 |
| Executive Secretary | 10 | 1 |
| Facilities Operations Specialist | 10 | 1 |
| Nuisance Abatement Officer | 10 | 1 |
| Work Force Leader | 10 | 4 |
| Administrative Secretary | 9 | 3 |
| Development Assistant | 9 | 1 |
| Lead Public Service Worker | 9 | 5 |
| Medium Equipment Operator | 9 | 7 |
| Recreation Assistant | 9 | 2 |
| Equipment Operator | 8 | 5 |
| Permit Analyst | 8 | 3 |
| Police Services Aide | 8 | 1 |
| Recreation Technician | 8 | 0 |
| Secretary | 8 | 5 |
| Service Writer | 8 | 1 |
| Graphics Artist | 7 | 1 |
| Senior Public Service Worker | 7 | 12 |
| Staff Assistant | 7 | 5 |
| Public Service Worker | 5 | 9 |
| Receptionist | 4 | 1 |
| Custodian/Maintenance Worker | 3 | 2 |
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|------------------------------------|--|------------|
| Total Full - Time Employees | | 221 |
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| Total Employment Agreement Employees (FTE) | | 18.7 |
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| Total Part - Time Employees (FTE) | | 108.6 |
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SCHEDULE OF SALARY RANGES

FISCAL YEAR 2005

| Pay Range | Minimum | Maximum | Pay Range |
|-----------|---------|---------|-----------|
| 1 | 20,069 | 29,701 | 1 |
| 2 | 21,072 | 31,186 | 2 |
| 3 | 22,126 | 32,747 | 3 |
| 4 | 23,232 | 34,383 | 4 |
| 5 | 24,394 | 36,103 | 5 |
| 6 | 25,614 | 37,908 | 6 |
| 7 | 26,895 | 39,803 | 7 |
| 8 | 28,240 | 41,794 | 8 |
| 9 | 29,651 | 43,883 | 9 |
| 10 | 31,425 | 46,517 | 10 |
| 11 | 33,316 | 50,972 | 11 |
| 12 | 35,314 | 54,033 | 12 |
| 13 | 37,433 | 57,274 | 13 |
| 14 | 39,680 | 60,710 | 14 |
| 15 | 42,060 | 64,353 | 15 |
| 16 | 44,584 | 68,214 | 16 |
| 17 | 47,261 | 72,308 | 17 |
| 18 | 50,095 | 76,645 | 18 |
| 19 | 53,101 | 81,244 | 19 |
| 20 | 55,225 | 84,494 | 20 |
| 21 | 57,433 | 90,745 | 21 |
| 22 | 60,891 | 94,377 | 22 |
| 23 | 62,122 | 98,151 | 23 |
| 24 | 64,606 | 102,077 | 24 |
| 25 | 67,190 | 106,160 | 25 |
| 26 | 69,876 | 110,403 | 26 |
| 27 | 72,671 | 114,821 | 27 |
| 28 | 75,579 | 119,414 | 28 |
| 29 | 78,602 | 124,191 | 29 |
| 30 | 81,747 | 129,160 | 30 |
| 31 | 85,018 | 134,325 | 31 |
| 32 | 88,419 | 139,699 | 32 |
| 33 | 91,956 | 145,287 | 33 |