



**FISCAL YEAR 2017**  
**ADOPTED SCHEDULE OF SALARY RANGES**  
**POLICE DEPARTMENT**

Gaithersburg FY 17 Step	220 PO I	221 PO II	222 PO III	223 CORPORAL	224 SERGEANT
0	\$55,690	\$58,474	\$61,399	\$64,468	\$70,915
1	\$57,225	\$60,085	\$63,089	\$66,244	\$72,868
2	\$58,942	\$61,888	\$64,982	\$68,232	\$75,055
3	\$60,709	\$63,745	\$66,932	\$70,278	\$77,306
4	\$62,530	\$65,657	\$68,940	\$72,387	\$79,625
5	\$64,406	\$67,627	\$71,007	\$74,558	\$82,014
6	\$66,338	\$69,656	\$73,138	\$76,794	\$84,473
7	\$68,329	\$71,744	\$75,332	\$79,099	\$87,008
8	\$70,379	\$73,897	\$77,593	\$81,472	\$89,619
9	\$72,490	\$76,114	\$79,920	\$83,917	\$92,308
10	\$74,665	\$78,397	\$82,317	\$86,433	\$95,077
11	\$76,904	\$80,751	\$84,787	\$89,027	\$97,929
12	\$79,212	\$83,171	\$87,331	\$91,697	\$100,867
13	\$81,588	\$85,667	\$89,951	\$94,447	\$103,893
14	\$84,035	\$88,237	\$92,648	\$97,282	\$107,010
15	\$86,558	\$90,885	\$95,429	\$100,199	\$110,219

After one year in Step 15, employee receives COLA adjustment only based on budgetary guidelines.