



**FISCAL YEAR 2026  
ADOPTED SCHEDULE OF SALARY RANGES  
POLICE DEPARTMENT**

<b>Gaithersburg FY 2026 Step</b>	<b>Grade 107/220 POC/PO I</b>	<b>Grade 221 PO II</b>	<b>Grade 222 PO III</b>	<b>Grade 223 Corporal</b>	<b>Grade 224 Sergeant</b>
0	\$70,000	\$73,500	\$77,175	\$81,034	\$89,137
1	\$72,450	\$76,073	\$79,876	\$83,870	\$92,257
2	\$74,986	\$78,736	\$82,672	\$86,805	\$95,486
3	\$77,611	\$81,492	\$85,566	\$89,843	\$98,828
4	\$79,939	\$83,937	\$88,133	\$92,538	\$101,793
5	\$82,337	\$86,455	\$90,777	\$95,314	\$104,847
6	\$84,807	\$89,049	\$93,500	\$98,173	\$107,992
7	\$87,351	\$91,720	\$96,305	\$101,118	\$111,232
8	\$89,972	\$94,472	\$99,194	\$104,152	\$114,569
9	\$92,671	\$97,306	\$102,170	\$107,277	\$118,006
10	\$95,451	\$100,225	\$105,235	\$110,495	\$121,546
11	\$98,315	\$103,232	\$108,392	\$113,810	\$125,192
12	\$101,264	\$106,329	\$111,644	\$117,224	\$128,948
13	\$104,302	\$109,519	\$114,993	\$120,741	\$132,816
14	\$107,431	\$112,805	\$118,443	\$124,363	\$136,800
15	\$110,654	\$116,189	\$121,996	\$128,094	\$140,904

After one year in Step 15, employee receives wage adjustment only based on budgetary guidelines.  
An entry level Police Officer Candidate (POC) is hired at Step 0 on the Police Salary Range Schedule.